



College of Natural Science
Annual Meeting
November 17, 2023

**College of Natural Science (NatSci)
Annual Meeting and Awards Ceremony**
Interdisciplinary Science, Technology Building, Rm. 1404

AGENDA

Friday, November 17, 2023
3:00 p.m. Annual meeting

Items:

- 1) Approval of Agenda for November 17, 2023
- 2) Approval of Minutes from November 18, 2022
- 3) Other Business
 NatSci Bylaws Faculty Voting Results
- 4) State of the College—Phillip M. Duxbury
- 5) Award Ceremony
- 6) Awards Reception

College of Natural Science
NatSci Annual Meeting/Awards Ceremony
Meeting Minutes
November 18, 2022

Items of Business:

- Approval of Minutes:
 - The minutes of the Nov. 19, 2021, meeting were approved as distributed.

- State of the College
 - Dean Duxbury presented the State-of-the-College address.

Awards Ceremony:

- The NatSci Awards Ceremony followed the annual meeting.
- Award recipients were presented certificates acknowledging their award.

The meeting was adjourned at 4:00 pm.

Strategic Plan Update 9-17-2023

Aspirations (Baseline date 1-1-2022)

- 1. Improve Inclusion.** Recruit and retain 25 tenure stream faculty who increase our diversity (*we have hired 20 and lost 3*). Double Charles Drew Science Scholars (*flat*).
- 2. Enhance the undergraduate experience.** Retain 60% of incoming NatSci students through graduation (*TBA*). Boost the number of students proceeding to health professions by 30% (*TBA*). Raise the starting salary of employed graduates by 50% (*TBA*).
- 3. Strengthen graduate student success.** Double our federal training grants (*baseline is 7, current is 11*). Double career training programs. Improve mentoring of graduate students (*Good progress, e.g. IDEAS program*).
- 4. Grow research excellence.** Double the number of our research programs with top 5 rankings (*TBA – may need a better metric*). Increase federal research funding by 50% (*half way there!*).
- 5. Cultivate community relationships.** Boost participation in community educational and outreach activities by 30%. Increase partnerships with key industries and businesses, foundations and educational institutions by 25%. Foster more diverse partnerships. Increase annual development by 50% (*Good progress in all of these areas – campaign development goal is higher*)

Advancement Update

FY 22/23 - Raised \$14.9M

Exceeded \$7.5M!

Created 10 new endowments, including:

- ✓ 7 for student support
- ✓ 2 for research support
- ✓ 1 discretionary support

Advancement Update (con't.)

Current Priorities:

1. Continue to fundraise for **Student Success**
 - ✓ Undergraduate Scholarships
 - ✓ Graduate Fellowships
 - ✓ Undergraduate Research

Advancement Update (con't.)

2. Continue to fundraise for **Faculty Support**:
 - ✓ Endowed Professorships
 - ✓ Endowed Chairs
 - ✓ Research

3. Explore philanthropic opportunities and develop a fundraising plan around collaborative **interdisciplinary research themes** and **capital building projects**.

Advancement Engagement

Goal is to continue to connect and engage in a meaningful way with NatSci's 63,000 alumni.

- Regional events in collaboration with university partners.
- Local events
 - ✓ Classes Without Quizzes – April 6, 2024
- Communications via newsletters and electronic e-newsletter.

MSU/NatSci Enrollment Fall 2023

MSU overall – 51,316 students (40,483 undergrad)

NatSci Fall 2023 undergraduate majors 5,020

NatSci Fall 2023 incoming freshmen 1,373

NatSci Fall 2023 graduate students 1,071

(915 Ph.D. students, 156 M.S. students)

College of Natural Science (FY23)

- **General fund allocation: \$93M (\$1,596M): 5.8%** (up 9%)
- **Tenure System faculty FTE: 280 (1,873): 14.9%** (flat)
- **Student Cr Hrs generated: 296k (1,396k): 21.2%** (up 7%)
- **Tuition Dollars: \$221M (\$1,089M): 20.3%** (up 10.5%)
- **IDC from Grants: \$22.4M (\$123M): 18.2%** (up 14%)
- **Federal Grant Income: \$78.7M (\$441M): 17.8%** (up 34%)
- **Campaign goal: \$122M. Current Endowment: \$182M**

NatSci 2023-24 Budget

Recurring Budget: \$78.2M – up 6.4%

\$ 1.5M University allocation (new funding)
(\$1.5M position support)

Non-Recurring Budget: \$14.2M – up 28.0%

\$ 2.1M Program allocations (enrollment pressure, spousal
salaries, retention support)

\$ 1.6M Supplemental Summer Instruction (new)

\$ 4.3M Off-campus & online instruction (no change)

\$1.7M lost due to “revenue freeze”

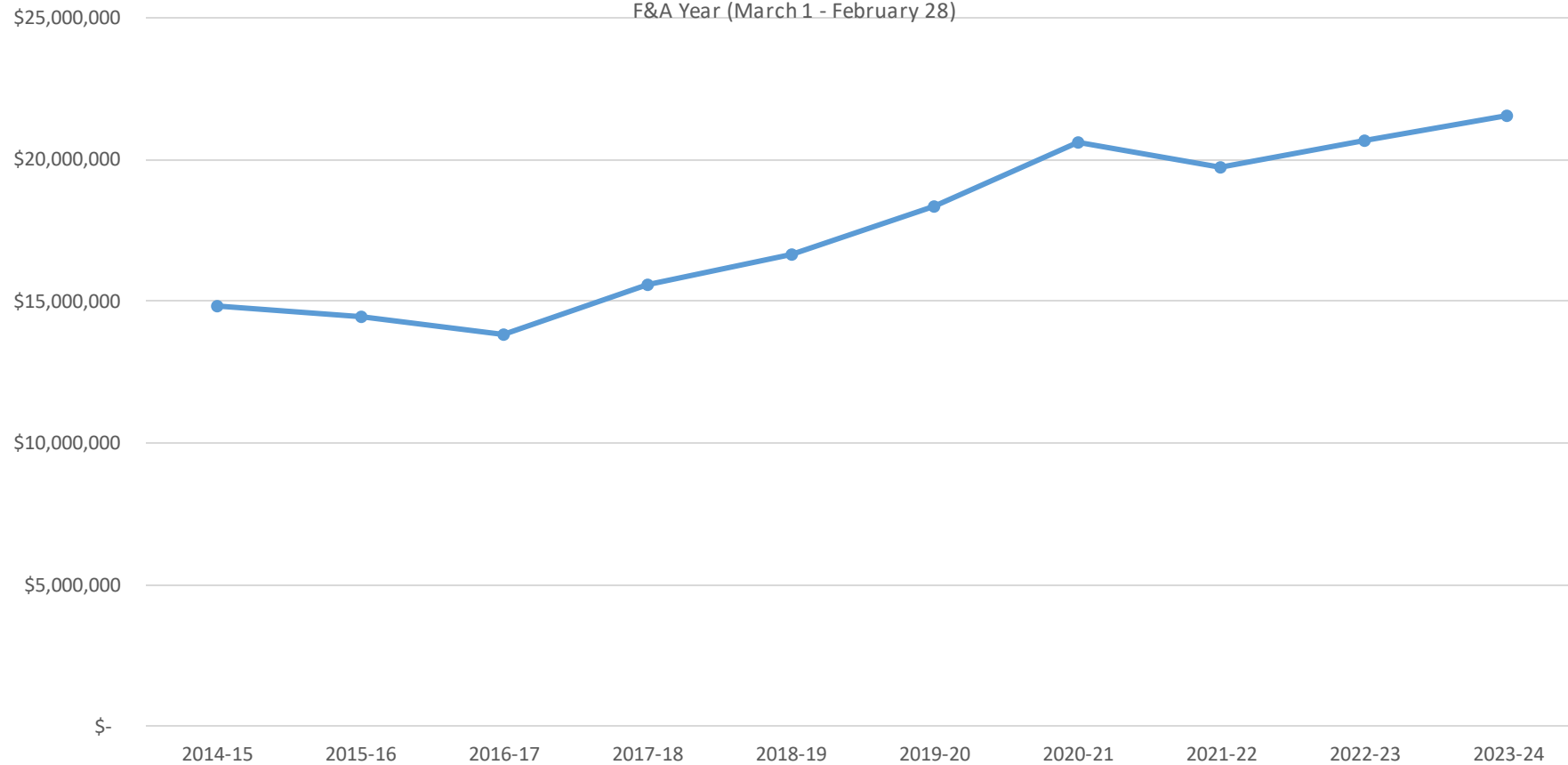
\$ 2.3M Revenue Based Initiatives

\$ 3.9M F&A Indirect Cost Return

F&A Generated

14/15 through 23/24

(By NatSci Departments under all MAUs)
F&A Year (March 1 - February 28)





Department Leadership Changes

Olorunseun 'Seun' Ogunwobi

Chair

Department Biochemistry and
Molecular Biology



Department Leadership Changes

Catherine Lindell

Interim Chair

Department of Integrative
Biology



Department Leadership Changes

Andrea Case

Chair

Department of Plant Biology



Department Leadership Changes

Lyudmila Sakhanenko

Interim Chair

Department of Statistics and
Probability



Program Leadership Changes

Seung Yon 'Sue' Rhee

Director

Plant Resilience Institute

NatSci Dean's Office Promotions



Liz Chidsey

Assistant Director of Donor
Experience and Strategic
Engagement
Advancement Office



Karen Wenk

Senior Associate Director of
Development
Advancement Office

New Staff in NatSci Dean's Office



Jennifer Freitas
Student Success Advisor
Academic Student Affairs



Lisa Henry
Transfer Advisor
Academic Student Affairs



Christina Igl
Career Resources Coordinator
Academic Student Affairs



Gabby Wahla
Undergraduate Recruitment
Coordinator
Academic Student Affairs

New Staff in NatSci Dean's Office (con't.)



Matt Davenport
Chief Storyteller
Marketing Office Office



Ryan Kilcoyne
Senior Marketing Officer
Marketing Office



Jennifer Lindner
Office Assistant III
Advancement Office



Jamie Sablotny
Assistant Director of
Development Advancement
Office

New Faculty & Academic Staff (44; hired in 2023)

Biochemistry and Molecular Biology

- **Sterling Field**, Specialist-Research
- **Charles Hawkins**, Specialist-Research
- **Karine Prado**, Specialist-Research
- **Selena Rice**, Specialist-Research

Biological Sciences Program

- **Beth Gettings**, Instructor, Fixed-Term
- **Seth Hunt**, Instructor, Fixed-Term
- **Iglika Pavlova**, Assistant Professor, Fixed-Term

New Faculty & Academic Staff (cont.)

Biomedical Laboratory Diagnostics Program

- **Brad Childs**, Specialist-Advisor, Continuing

Chemistry

- **Melanie Chiu**, Assistant Professor
- **Priyanka Yadav**, Specialist-Teaching
- **Rajeev Yadav**, Specialist-Teaching

CISGS

- **Janet Burke**, Research Associate, Fixed-Term
- **Saroopa Taylor**, Instructor, Fixed-Term

New Faculty and Academic Staff (cont.)

Computational Mathematics, Science and Engineering

- **Mengsen Zhang**, Assistant Professor

Dean's Office

- **Kenna Lehmann**, Assistant Professor, Fixed-Term (Human Biology)
- **Megan Shiroda**, Assistant Professor, Fixed-Term (Human Biology)

Earth & Environmental Sciences

- **Kelly Aho**, Assistant Professor
- **Jacqueline Gerson**, Assistant Professor
- **Anthony Kendall**, Assistant Professor
- **Susan Krans**, Specialist-Teaching, Continuing

New Faculty and Academic Staff (cont.)

Integrative Biology

- **Riley Fanning**, Specialist-Advisor, Continuing

Kellogg Biological Station

- **Alisha Shah**, Assistant Professor
- **Christopher Kozakiewicz**, Assistant Professor

Mathematics

- **March Boedihardjo**, Assistant Professor
- **Hitesh Gakhar**, Instructor, Fixed-Term
- **Demetre Kazaras**, Assistant Professor
- **Michael Papparizos**, Instructor, Fixed-Term
- **Avery St. Dizier**, Assistant Professor
- **Marios Velivasakis**, Instructor, Fixed-Term

New Faculty and Academic Staff (cont.)

Microbiology & Molecular Genetics

- **Bjorn Ostman**, Specialist-Research
- **Jorden Schossau**, Specialist-Research

Physics & Astronomy

- **Christopher Baldwin**, Assistant Professor
- **Sophie Berkman**, Assistant Professor
- **Mehr U Nisa**, Assistant Professor
- **Nicholas Rombes**, Assistant Professor, Fixed-Term
- **Shuo Zhang**, Assistant Professor

Plant Biology

- **Andrea Case**, Professor

New Faculty and Academic Staff (cont.)

Program in Mathematics Education

- **Christopher Waston**, Specialist-Outreach, Fixed-Term

Statistics and Probability

- **Contel (Gabi) Bontea**, Specialist-Teacher, Continuing
- **Guanqun Cao**, Associate Professor
- **Christina Horr**, Specialist-Teacher, Continuing
- **Andriana Manousidaki**, Specialist-Teacher, Continuing
- **Lu Xia**, Assistant Professor
- **Yue Xing**, Assistant Professor

2023 Faculty Honors

**Jefferson Science Fellow, National Academies of Sciences,
Engineering and Medicine; Fellow, Academy of Medicine Specialties of
Nigeria**



Olorunseun 'Seun' Ogunwobi

Chair, Department of Biochemistry & Molecular Biology
(affiliated with the Colleges of Natural Science, Osteopathic
Medicine and Human Medicine)

Co-Director, MSU Center for Cancer Health Equity Research

These appointments recognize and elevate Ogunwobi's groundbreaking work on the molecular mechanisms of progression of solid organ tumors and the understudied impact of cancer health disparities including race, gender and other key factors.

American Academy of Arts and Sciences



James Tiedje

University Distinguished Professor Emeritus
Department of Microbiology & Molecular Genetics

Tiedje is a world-renowned expert in microbiology and genomics research. With a career spanning more than 50 years, his research contributions and mentoring have fundamentally changed the field of microbial science.

American Institute for Medical and Biological Engineering College of Fellows



Guowei Wei

MSU Research Foundation Professor
Department of Mathematics

Wei has pioneered novel computational methods that apply profound mathematical structures to deep learning, winning drug design competitions and discovering SARS-CoV-2 evolutionary mechanisms. He partners with premier pharmaceutical companies on drug discovery.

Fulbright U.S. Scholar for International Academic Exchange (2023)

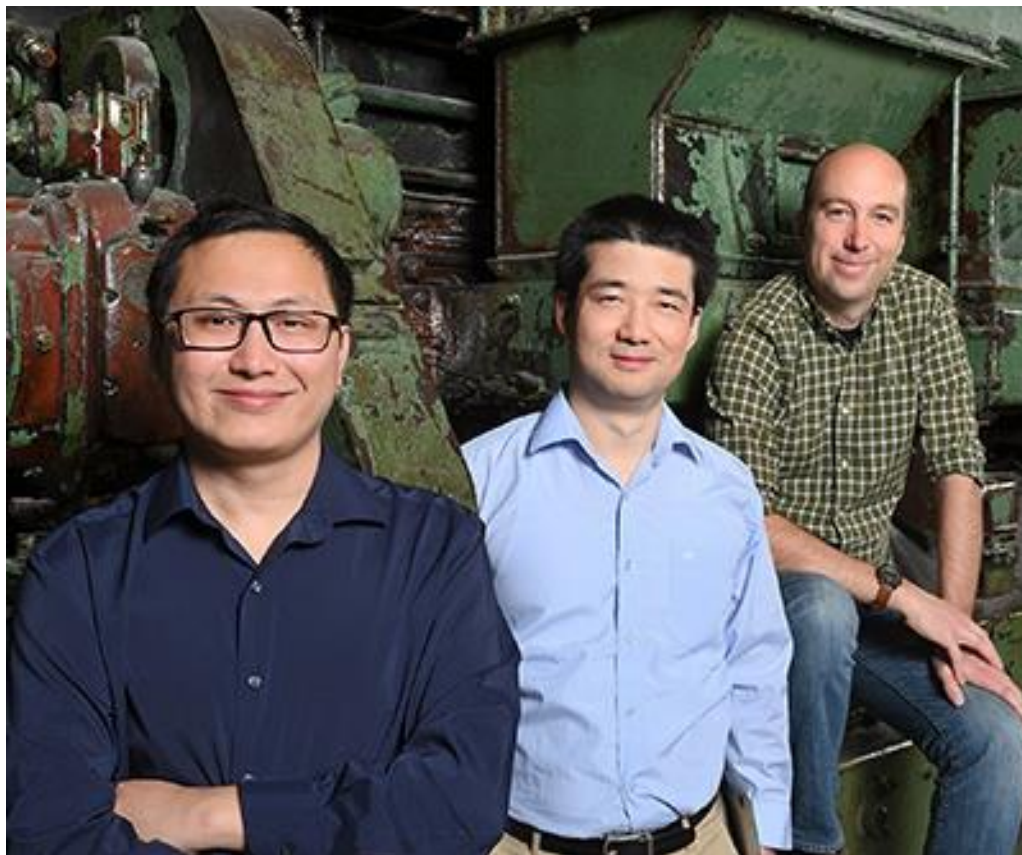


Janette Boughman

Professor, Department of Integrative Biology

Boughman, internationally known for her research on the three-spine stickleback, collaborated with leading Australian biologists at Monash University and the University of New South Wales to study how specific ecological changes alter the evolutionary processes that generate and maintain diversity.

2023 NSF Early CAREER Award Winners



(L to R): **Tuo Wang** (chemistry), **Yang Yang** (CMSE) and **Nathan Whitehorn** (physics and astronomy) were recognized NSF Early CAREER Awards. Collectively, over the next 5 years, they will receive more than \$1.83 million in National Science Foundation funding.

There are currently 26 Early CAREER grants in effect in NatSci.

Professional Society Awards

American Association for the Advancement of Science Fellows

- **Andrea Case**, Plant Biology
- **Shinhan Shiu**, Plant Biology

American Chemical Society –Josef Michl Award in Photochemistry

- **James McCusker**, Chemistry

American Physiological Society-Raj and Prem Goyal Lectureship

- **Brian Gulbransen**, Physiology/Neuroscience Program

American Society for Microbiology, Alice C. Evans Award for Advancement of Women

- **Shannon Manning**, Microbiology & Molecular Genetics

American Society for Microbiology, D.C. White Award for Interdisciplinary Research

- **Gemma Reguera**, Microbiology & Molecular Genetics

Professional Society/Organization Awards

American Society of Naturalists-President-Elect

- **Jeffrey Conner**, Plant Biology

American Society of Plant Biologists-Eric E. Conn Investigator Award

- **Kadeem Gilbert**, Plant Biology/KBS

Consortium of Universities for the Advancement of Hydrologic Science, Inc.

- **Jay Zarnetske**, Earth & Environmental Sciences

International Planetarium Society-President

- **Shannon Schmoll**, Physics and Astronomy

International Recognition of Professional Excellence Prize

- **Elise Zipkin**, Integrative Biology/EEB

James K. Billman Jr., M.D. Endowed Professors



Bjoern Hamberger (left) and **Ben Orlando**, Department of Biochemistry and Molecular Biology

Lappan-Phillips Endowed Professors



Aman Yadav (left),
Department of
Computational Mathematics,
Science and Engineering
(CMSE); and **Danny
Caballero**, Department of
Physics and Astronomy and
CMSE

MSU Research Foundation Professors



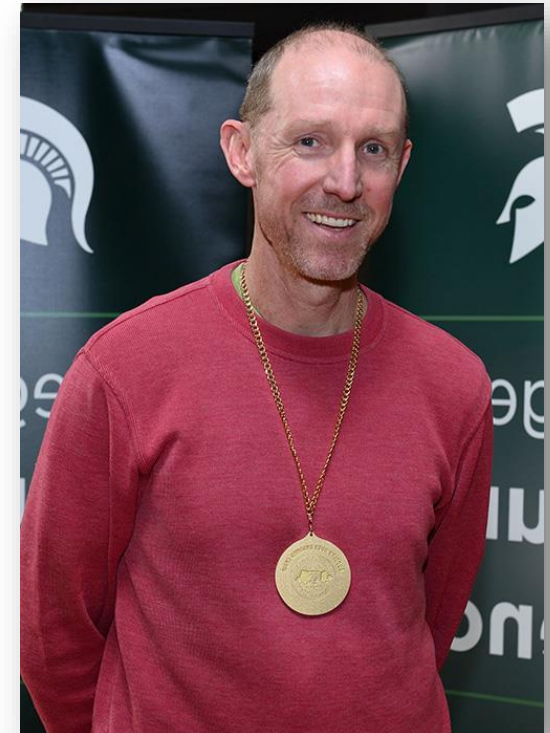
Piotr Piecuch (left),
Department of Chemistry; and
Guowei Wei, Department of
Mathematics

Other Endowed Professor Investitures



Carl H. Brubaker, Jr. Professor
Tuo Wang
Chemistry

Rudolph Hugh Endowed Professor
Sean Crosson
Microbiology & Molecular Genetics



Recent Grants



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A Sampling of Recent Grants

Department of Energy

- **MSU-DOE Plant Research Laboratory** received a \$12 million DOE Office of Basic Energy Sciences competitive renewal grant to continue research in photosynthetic energy capture, conversion and storage.

National Institutes of Health

- **Jin He** (biochemistry) received a five year, \$2.8 million NIH R01 grant to continue his investigation into the role of the ASH1L (Absent, Small, or Homotoic discs 1-Like) gene in the origins of autism spectrum disorder.
- **Elizabeth Heath-Heckman** (integrative biology) received a \$1.9 million NIH MIRA grant to support studying the bacteria of animals such as squid and newts use to protect themselves, which could provide insights into the human's gut brain connection.
- **A.J. Robison** (physiology/neuroscience) received a \$3 million NIH grant to investigate how male and female brains respond to stress differently, and how testosterone could be the key to increasing resilience. The work will uncover specific mechanisms that may act as molecular handles for therapeutic intervention.

Recent Grants (cont.)

National Institutes of Health (cont.)

- **Tuo Wang** (chemistry) received a \$1.9 million NIH R01 grant to support the development of solid-state nuclear magnetic resonance (ssNMR) technology that allows enhanced understanding of the nanoscale structure of the fungal cell wall to promote development of antifungal therapeutics.

National Science Foundation

- **Jeffrey Conner** (plant biology/KBS) received a \$1.5 million NSF grant to explore how traits stay or go on a plant's evolutionary journey.
- **Melanie Cooper** (chemistry), **Kevin Haudek** (biochemistry) and **Rachel Henderson** (physics) received a nearly \$700,000 NSF grant to study the role of Mathematical Sensemaking in Science (MaSS) in undergraduate STEM courses.
- **Jason Gallant** (integrative biology) is using nearly \$1 million NSF grant to better understand the implications from a small African fish which evolved to have sperm with no tails but an electric-powered mating call, ultimately shedding light on human disease and traditional gender roles.

Recent Grants (cont.)

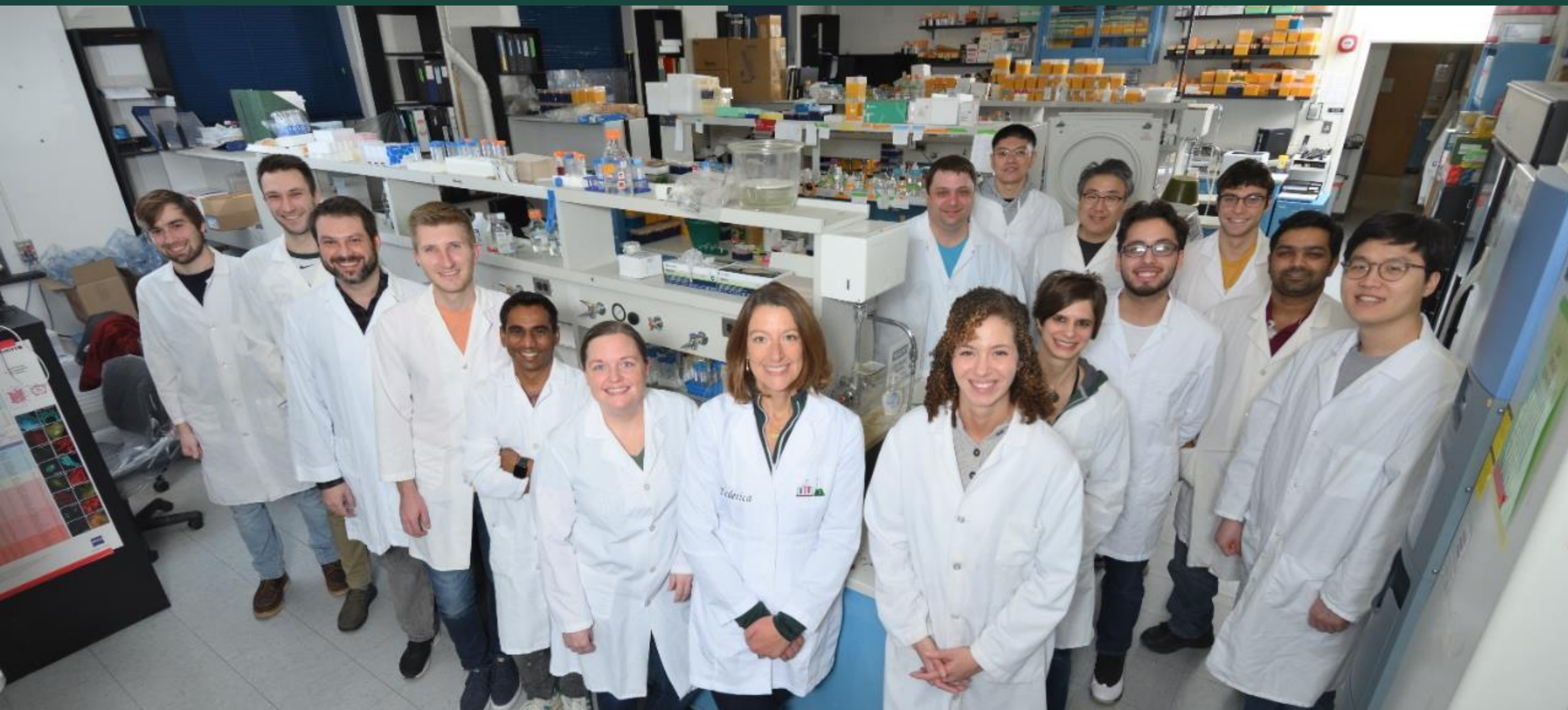
National Science Foundation (cont.)

- **Robert Quinn** (biochemistry) and **Christoph Benning** (biochemistry/PRL) teamed up on a \$1.9 million NSF grant to study the role that betaine lipids play in coral bleaching.
- **Sue Rhee** (biochemistry, plant biology) received a \$3 million NSF Plant Genome Research Program grant to help grow the Plant Metabolic Network, a repository of essential genomic information aimed at connecting and accelerating worldwide research on plant metabolism.
- The **W.K. Kellogg Biological Station Long-Term Ecological Research Program** at Michigan State University was awarded a \$7.65 million NSF renewal grant, reaffirming the program's future and status as one of the country's premier research sites.

U.S. Department of Agriculture

- **Bruno Basso** (earth and environmental sciences) has received a \$1.95 million U.S. Department of Agriculture grant to develop and disseminate educational information on soil organic carbon evaluation, with an emphasis on underrepresented populations.

Advancing Our Commitment to Diversity, Equity and Inclusion



Best Practices in HR Hiring, RPT, and Annual Reviews



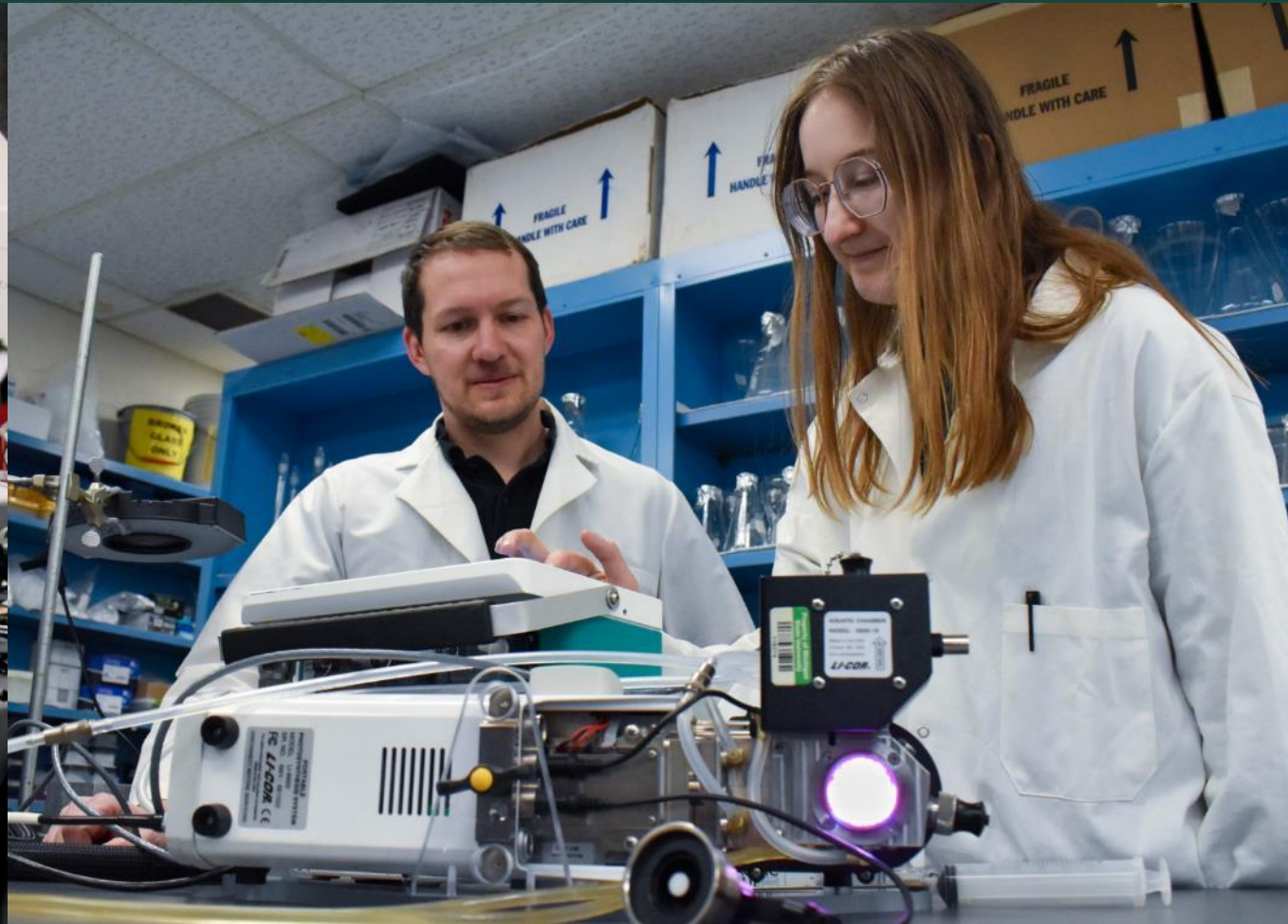
Student Success - Increase Student Support, Careers Services, and Experiential Learning



Grow the Number of STEM Student Credit Hours Across Our Programs and Across Campus



Expanding the Number of Graduate Training Grants



Investing in Needed Infrastructure Projects to Elevate Research Excellence



Investing in Needed Infrastructure Projects to Elevate Excellence in Research



Investing in Needed Infrastructure Projects to Elevate Excellence in Research



Strategic Plan Update 9-17-2023

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2023-2024

**College of Natural Science
Awards**

NatSci Outstanding Faculty Award 2023-2024

These awards go primarily to senior faculty members in recognition of outstanding contributions in scholarly research and teaching to the college and the university.



NatSci Outstanding Faculty Award 2023-24

Melanie Cooper
Chemistry



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NatSci Outstanding Faculty Award 2023-24

Erich Grotewold
Biochemistry and
Molecular Biology



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NatSci Outstanding Faculty Award 2023-24

Remco Zegers
Physics and Astronomy



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NatSci Outstanding Faculty Award 2023-24

Yimin Xiao

Statistics and Probability



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NatSci Research Leadership Award 2023-2024

Research Leadership Awards are given each year to recognize NatSci tenured full professors for outstanding, impactful research and internationally recognized leadership in the field.



Research Leadership Award 2023-24

Alexandra Gade
Physics and Astronomy



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2023-2024 Mid-Career Award Winner

Mid-Career Research Awards are given each year to recognize NatSci tenured faculty for outstanding research. The award is based on success and impact of publications, funding, and other criteria that demonstrate excellence in the awardee's field



Mid-Career Research Award 2023-24

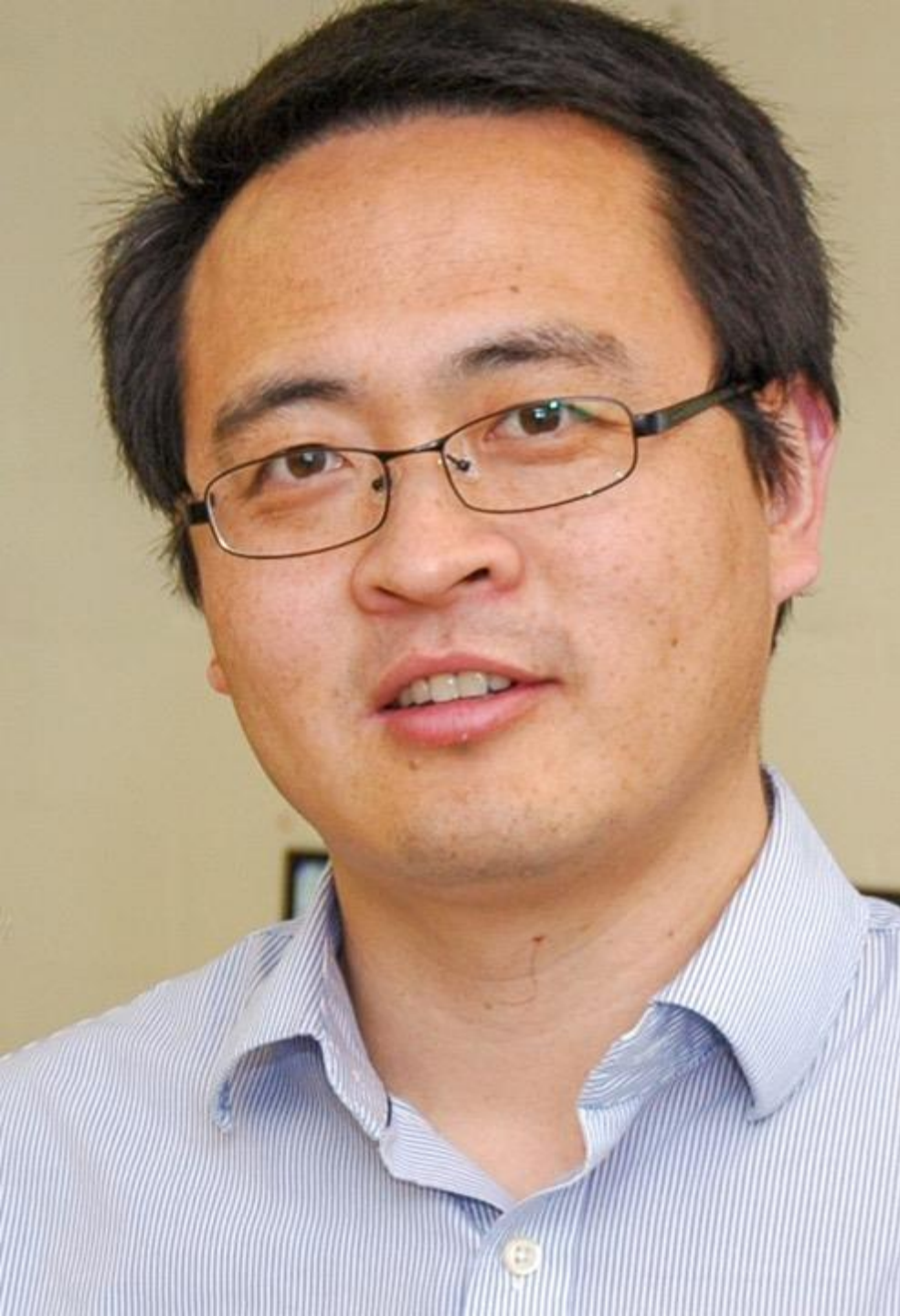
Kristin Parent
Biochemistry and
Molecular Biology



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2023-2024 Early Career Research Award

Early Career Research Awards are given each year to recognize NatSci tenure-track faculty for outstanding research. The award is based on success in publications, funding, and other criteria that signify excellence



Early Career Research Award 2023-24

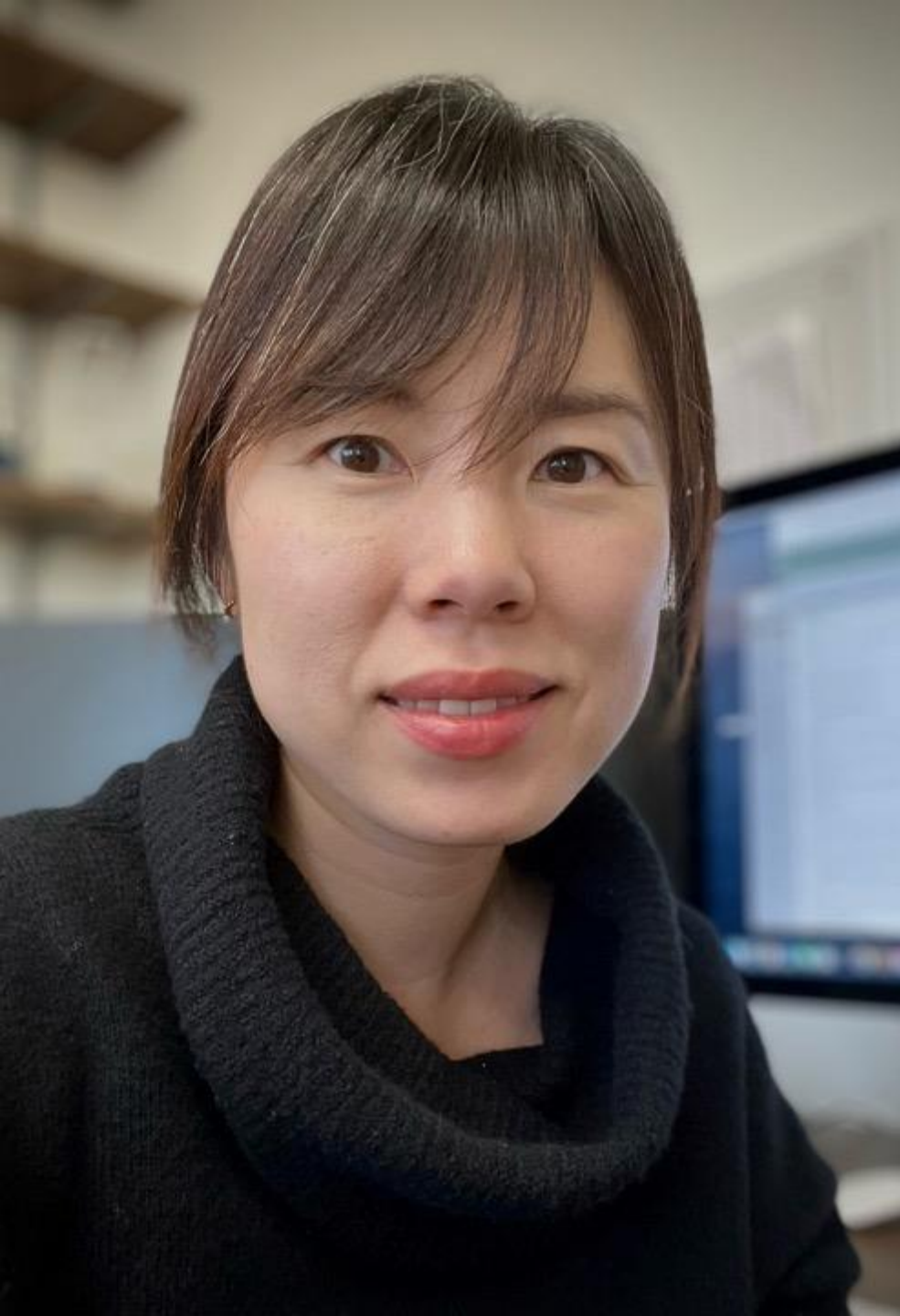
Liangliang Sun
Chemistry



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NatSci Teacher-Scholar Award 2023-2024

These awards go to assistant and associate professors for their outstanding contributions to teaching and scholarly research.



NatSci Teacher-Scholar Award 2023-24

Kelly Kim
Biochemistry and
Molecular Biology



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NatSci Teacher-Scholar Award 2023-24

Gee Lee
Statistics and Probability



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NatSci Undergraduate Teaching Award 2023-2024

These awards go to faculty members who have demonstrated outstanding contributions to, and continuing involvement in, creative and engaging ways to foster student learning and instruction.



NatSci Undergraduate Teaching Award 2023-24

Casey Henley
Physiology



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NatSci Undergraduate Teaching Award 2023-24

Amy Pollock
Chemistry



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NatSci Junior Faculty Mentoring Award 2023-2024

This award goes to faculty members who have made outstanding contributions to mentoring junior faculty members throughout their academic career.



NatSci Junior Faculty Mentoring Award 2023-24

Nick Haddad
Integrative Biology



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NatSci Postdoctoral Mentoring Award 2023-2024

This award goes to faculty members who have made outstanding contributions to the effective mentoring of postdoctoral researchers in both professional development and holistic balance.



NatSci Postdoctoral Mentoring Award 2023-24

Laura Chomiuk
Physics and Astronomy



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NatSci Distinguished Academic Staff Award 2023-2024

This award goes to academic staff members for outstanding contributions to improving the success of students in the college.



NatSci Distinguished Academic Staff Award 2023-24

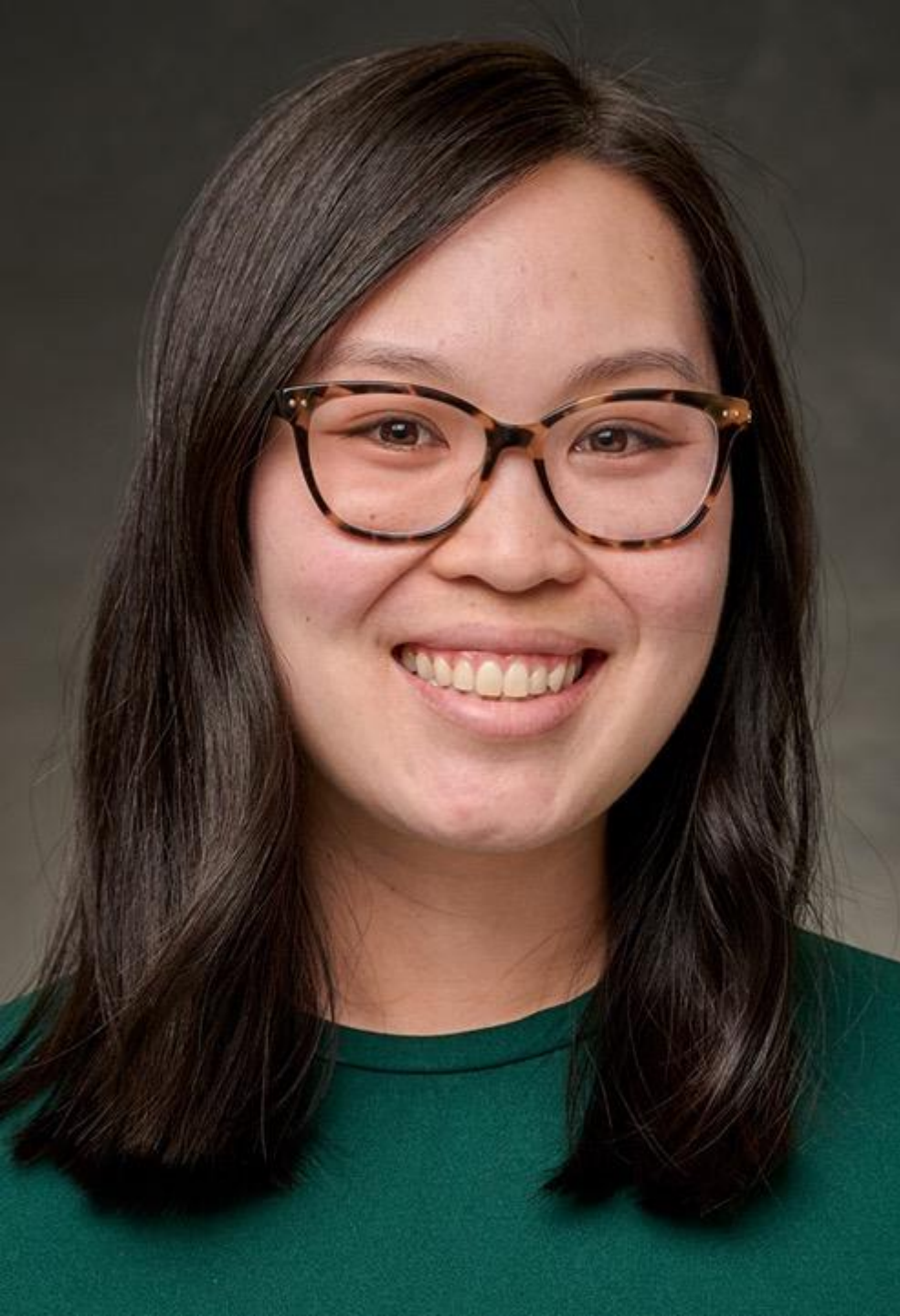
Camille Fairbourn
Statistics and Probability



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Undergraduate Academic Advisor Award 2023-2024

This award goes to faculty members or academic staff for their outstanding service as advisors. It is awarded by the NatSci Student Advisory Council.



Undergraduate Academic Advisor Award 2023-24

Becky La
Neuroscience



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Graduate Academic Advisor Award 2023-2024

This award goes to faculty members or academic staff for their outstanding commitment and dedication to student success. It is awarded by the NatSci Student Advisory Council.



Graduate Academic Advisor Award 2023-24

Daniel Bazin

Physics and Astronomy
& FRIB



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NatSci Support Staff Award 2023-2024

These awards go to staff members who have exceptional job performance and contributions that have improved the university's ability to fulfill its missions.



NatSci Support Staff Award 2023-24

Cathy Cords
Physics and Astronomy



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NatSci Support Staff Award 2023-24

Anna Osborn
Chemistry



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NatSci Support Staff Award 2023-24

Holly Vander Stel
Kellogg Biological Station



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NatSci Excellence-in-Teaching Citation 2023-2024

These awards go to instructors and teaching assistants who have distinguished themselves in undergraduate classroom teaching.



**NatSci
Excellence-in-Teaching Citation
2023-24**

Katie Kwiatkowski
Chemistry



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**NatSci
Excellence-in-Teaching Citation
2023-24**

Sarah Manski
Statistics and Probability



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NatSci Undergraduate Learning Assistant Award 2023-2024

This award is given in recognition of the care given and the skill shown in meeting classroom responsibilities in the College of Natural Science.



**NatSci Undergraduate Learning
Assistant Award
2023-24**

Samantha Chambers
Chemistry



College of Natural Science
MICHIGAN STATE UNIVERSITY



NatSci Undergraduate Learning Assistant Award 2023-24

Fionna Luniku
Human Biology



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NatSci Faculty Teaching Prize 2023-2024

NatSci Faculty Teaching Prizes are made to fixed term and tenure system faculty in recognition of excellent teaching. Nominations are made by department chairs during the annual faculty raise process.



NatSci Faculty Teaching Prize 2023-24

Valerie Hedges
Physiology



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NatSci Faculty Teaching Prize 2023-24

Harish Sankaranarayanan
Statistics and Probability



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CISGS Awards 2023-2024

The next four awards are given by the college's
Center for Integrative Studies in General Science:

Lorena V. Blinn Endowed Teaching Award 2023-2024

This award goes to faculty members who exhibit expertise in teaching and in advancing pedagogy and the education offered by CISGS.



Lorena V. Blinn Endowed Teaching Award 2023-24

Jean Tsao
Fisheries and Wildlife



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James D. Hoeschele Endowed Teaching Award 2023-2024

This award recognizes outstanding teaching in integrative studies.



**James D. Hoeschele
Endowed Teaching Award
2023-24**

Beth Brisco-McCann
Plant Biology



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Ronald W. Wilson Endowed Teaching Award 2023-2024

This award goes to a faculty or staff member for outstanding contributions to teaching and scholarship in integrative studies.



**Ronald W. Wilson
Endowed Teaching Award
2023-24**

Billy Yang
Biochemistry and
Molecular Biology



College of Natural Science
MICHIGAN STATE UNIVERSITY



**Ronald W. Wilson
Endowed Teaching Award
2023-24**

Shannon Walsh
Biochemistry and
Molecular Biology



College of Natural Science
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Harlo Mervyn Mork Memorial Excellence in Teaching Award 2023-2024

This award is given to teaching assistants in recognition of outstanding contributions to the improvement of undergrad education in integrative studies.



Harlo Mervyn Mork Memorial Excellence in Teaching Award 2023-24

Rebecca Kyer

Physics and Astronomy



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Norman L. and Olga K. Fritz Excellence in Teaching Award 2023-2024

This award is open to teaching faculty of any rank, fixed term or tenure, and recipients are selected by the College of Natural Science award committee with student input. The Fritz Award was established to honor and encourage individuals who have exhibited excellence in teaching in the college, especially in physics and mathematics, at Michigan State University.



Norman L. and Olga K. Fritz Excellence in Teaching Award 2023-24

Ryan Maccombs
Mathematics



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THANK YOU!